

# **Management Update**



### **Initial observations**

- Opportunity to better support the strong, technically competent workforce
  - Strengthen the senior management team
  - Foster teamwork and an ownership culture
- Substantial potential to improve operational performance
- Port Pirie Redevelopment comprehensively reviewed
  - Business case confirmed
  - Adjustment to project budget and schedule necessary

## **Management Committee strengthened**



Hilmar Rode Chief Executive Officer



Chris Eger Chief Financial Officer



Frank Rittner
Chief Operating Officer



Sebastião Balbino Chief Commercial Officer



Willie Smit SVP Corporate Services





















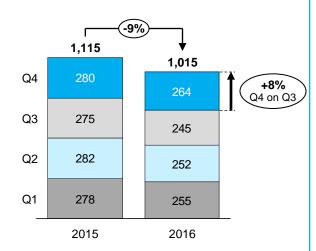


- Technically competent, experienced senior management team now in place
- Review of head office and the way we do business underway

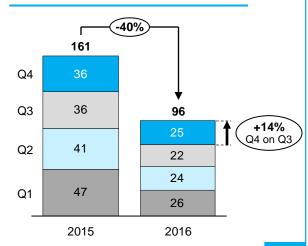
## Solid production performance achieved in Q4'16 relative to Q3'16

- 2016 production performance
  - Zinc metal production in Q4'16 improved by 8% compared to Q3'16
  - Zinc in concentrate production in Q4'16 improved by 14% compared to Q3'16
- Initiating programmes to deliver a step change in performance at all operations towards achieving their full potential
  - Zinc smelter network
  - Port Pirie operations
  - North American mines (review Myra Falls start up)

#### Zinc production (kt)



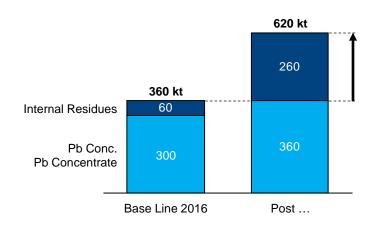
#### Zinc in concentrate production (kt)



## Port Pirie Redevelopment project comprehensively reviewed

- Strategy to maximise free metal and by-products by extracting more value from feed material and internal flows and relying less on treatment charges
- Business case confirmed
- Rework will delay the start of hot commissioning
- Opportunity to optimise and de-risk the project, increasing the post-transformation earnings uplift to €130 m per annum
- Cost to complete increases from AUD 563 m to AUD 660 m, an increase of approximately EUR 70 m
- Start-up of the TSL furnace will be postponed by 6 months to September 2017
  - Complete rework and enhance slag tapping arrangements on the TSL furnace
  - Complete further advanced training of plant personnel
  - Improve start-up sequencing of the TSL furnace and tie-in to the existing operations

~ 50% increase in throughput through greater ability to use residues



#### **Revised earnings profile**



### **2017 Priorities**

- Initiate a step change in performance across all operations towards their full potential
- Execute on the revised Port Pirie Redevelopment budget and schedule
- Progress the divestment of the cash flow positive mining segment for value
- Maintain a strong balance sheet and liquidity profile



# Questions

